

# **EXHIBIT A**

**OPT-IN CONSENT FORM**

Rusis et al v. International Business Machines Corp.,  
C.A. No. 18-08434, U.S. District Court, Southern District of New York

Complete and return to: Shannon Liss-Riordan  
Lichten & Liss-Riordan, P.C.  
729 Boylston Street, Suite 2000  
Boston, MA 02116  
Tel: (617) 994-5800  
Fax: (617) 994-5801  
Mary Franco, Paralegal  
mfranco@llrlaw.com  
[www.llrlaw.com](http://www.llrlaw.com)

Michael Edward Bagley

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Myrtle Beach SC \_\_\_\_\_

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about 08/1980 (month, year) to on or about 09/2018 (month, year) in RP, NC (city, state). I am 63 years old, and IBM terminated my employment on 09/30/2018. The position I held as of my termination was Mgr., Systems Business Controls.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

4. I also designate the named plaintiffs in this action, the collective action representatives, as my agents to make decisions on my behalf concerning the litigation, including the method and manner of conducting this litigation, entering into settlement agreements, entering into an agreement with Plaintiffs' Counsel concerning attorneys' fees and costs (with the understanding that Plaintiffs' Counsel are being paid on a one-third contingency fee basis, which means that if there is no recovery, there will be no attorneys' fees), and all other matters pertaining to this lawsuit.

*Michael E Bagley*

Signature: \_\_\_\_\_ Date Signed: 09/20/2018

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Sonali Ambika Perkins Bailey

Name: \_\_\_\_\_

Address: \_\_\_\_\_

IRMO

sc

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about january 1999 (month, year) to on or about july 2017 (month, year) in columbia, sc (city, state). I am 46 years old, and IBM terminated my employment on july 2017. The position I held as of my termination was senior campaign manager.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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Signature:  Date Signed: 09/21/18

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Jonathan Bournier

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Morgantown

PA

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about October, 2007 (month, year) to on or about July 2017 (month, year) in Morgantown, PA (city, state). I am 59 years old, and IBM terminated my employment on July 7th 2017. The position I held as of my termination was Technical Sales Specialist.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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*Jonathan Bournier*

10/03/18

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

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Norman Courts Cooledge

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Atlanta

GA

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about 10,2007 (month, year) to on or about 9,2018 (month, year) in Atlanta, GA (city, state). I am 63 years old, and IBM terminated my employment on 9/30/2018. The position I held as of my termination was Senior Managing Consultant.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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09/24/18

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

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David Ho Eng

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
Sacramento CA \_\_\_\_\_

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

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2. I worked for IBM from on or about 10 2012 (month, year) to on or about 03 2018 (month, year) in Piscataway, NJ (city, state). I am 56 years old, and IBM terminated my employment on 03/31/2018. The position I held as of my termination was Senior IT Specialist.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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*David H Eng*

09/25/18

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

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Robert Gasiorowski

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Cary

NC

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

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2. I worked for IBM from on or about 04/2016 (month, year) to on or about 05/2018 (month, year) in Durham, NC (city, state). I am 51 years old, and IBM terminated my employment on 5/14/2018. The position I held as of my termination was Infrastructure Specialist.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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John Terrence Gates Jr

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
Titusville FL \_\_\_\_\_

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**


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2. I worked for IBM from on or about 10/1981 (month, year) to on or about 12/2017 (month, year) in Orlando, FL (city, state). I am 57 years old, and IBM terminated my employment on 12/31/2017. The position I held as of my termination was Sr Software Engineer.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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09/19/18

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_



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Just L Ghea

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ GA \_\_\_\_\_

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

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2. I worked for IBM from on or about April 1, 2016 (month, year) to on or about May 31 2018 (month, year) in Atlanta, GA (city, state). I am 65 years old, and IBM terminated my employment on May 31, 2018. The position I held as of my termination was Program manager.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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Signature:  Date Signed: 10/02/18

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mfranco@llrlaw.com  
[www.llrlaw.com](http://www.llrlaw.com)

Cheryl Marie Hart

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Colorado Springs

CO

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

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2. I worked for IBM from on or about June, 1984 (month, year) to on or about November, 2018 (month, year) in various locations (Colorado, Boston, NY) (city, state). I am 57 years old, and IBM terminated my employment on May 24, 2018. The position I held as of my termination was Sales Enablement Manager.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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*Cheryl M Hart*

10/01/18

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

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mfranco@llrlaw.com  
[www.llrlaw.com](http://www.llrlaw.com)

Jennifer Jo Holloway

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Dallas

TX

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

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2. I worked for IBM from on or about 03/1978 (month, year) to on or about 11/2017 (month, year) in Dallas, TX (city, state). I am 63 years old, and IBM terminated my employment on 11/2017. The position I held as of my termination was Storage Sales.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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*Jennifer Jo Holloway*

Signature: \_\_\_\_\_ Date Signed: 10/08/18

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Cynthia A Keefer (McEvilly)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Canton

MI

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

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2. I worked for IBM from on or about 03, 2012 (month, year) to on or about 07, 2018 (month, year) in Southfield, MI and E. Lansing, MI (city, state). I am 60 years old, and IBM terminated my employment on 07-29-2018. The position I held as of my termination was Application Programmer Analyst.

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*Cynthia A Keefer*

09/21/18

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

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Robert C. Klein

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Toms River

NJ

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

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2. I worked for IBM from on or about 06/1999 (month, year) to on or about 01/2018 (month, year) in Middletown, NJ (city, state). I am 60 years old, and IBM terminated my employment on 01/31/2018. The position I held as of my termination was Project Manager.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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09/27/18

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

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Brian Miller

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Truckee

CA

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

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2. I worked for IBM from on or about April 2002 (month, year) to on or about August 2017 (month, year) in Truckee, California (city, state). I am 43 years old, and IBM terminated my employment on August 1, 2017. The position I held as of my termination was Database Architect & Administrator.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

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729 Boylston Street, Suite 2000  
Boston, MA 02116  
Tel: (617) 994-5800  
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Mary Franco, Paralegal  
mfranco@llrlaw.com  
[www.llrlaw.com](http://www.llrlaw.com)

Ryan Edward Mount

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Nevada City

CA

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about 10/2011 (month, year) to on or about 10/2018 (month, year) in Nevada City, CA (city, state). I am 50 years old, and IBM terminated my employment on 10/11/2018. The position I held as of my termination was Learning Experience Strategist.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

4. I also designate the named plaintiffs in this action, the collective action representatives, as my agents to make decisions on my behalf concerning the litigation, including the method and manner of conducting this litigation, entering into settlement agreements, entering into an agreement with Plaintiffs' Counsel concerning attorneys' fees and costs (with the understanding that Plaintiffs' Counsel are being paid on a one-third contingency fee basis, which means that if there is no recovery, there will be no attorneys' fees), and all other matters pertaining to this lawsuit.



Signature: \_\_\_\_\_ Date Signed: 09/30/18

**OPT-IN CONSENT FORM**

Rusis et al v. International Business Machines Corp.,  
C.A. No. 18-08434, U.S. District Court, Southern District of New York

Complete and return to: Shannon Liss-Riordan  
Lichten & Liss-Riordan, P.C.  
729 Boylston Street, Suite 2000  
Boston, MA 02116  
Tel: (617) 994-5800  
Fax: (617) 994-5801  
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Andrew K Popa

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Crestview

FL

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about January 2016 (month, year) to on or about November 2018 (month, year) in Las Vegas, Nv. And Gulf territory, Florida (city, state). I am 42 years old, and IBM terminated my employment on November 2018. The position I held as of my termination was System Service Representative.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

4. I also designate the named plaintiffs in this action, the collective action representatives, as my agents to make decisions on my behalf concerning the litigation, including the method and manner of conducting this litigation, entering into settlement agreements, entering into an agreement with Plaintiffs' Counsel concerning attorneys' fees and costs (with the understanding that Plaintiffs' Counsel are being paid on a one-third contingency fee basis, which means that if there is no recovery, there will be no attorneys' fees), and all other matters pertaining to this lawsuit.

*Andrew K Popa*

Signature: \_\_\_\_\_ Date Signed: 09/28/18



**OPT-IN CONSENT FORM**

Rusis et al v. International Business Machines Corp.,  
C.A. No. 18-08434, U.S. District Court, Southern District of New York

Complete and return to: Shannon Liss-Riordan  
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James Archie Rash, Jr

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Bonne Terre

MO

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about 6/13 (month, year) to on or about 4/18 (month, year) in Bonne Terre, MO (city, state). I am 50 years old, and IBM terminated my employment on 4/31/2018. The position I held as of my termination was Sales and Delivery Executive.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

4. I also designate the named plaintiffs in this action, the collective action representatives, as my agents to make decisions on my behalf concerning the litigation, including the method and manner of conducting this litigation, entering into settlement agreements, entering into an agreement with Plaintiffs' Counsel concerning attorneys' fees and costs (with the understanding that Plaintiffs' Counsel are being paid on a one-third contingency fee basis, which means that if there is no recovery, there will be no attorneys' fees), and all other matters pertaining to this lawsuit.

Signature: James Rash, Jr Date Signed: 09/23/18

**OPT-IN CONSENT FORM**

Rusis et al v. International Business Machines Corp.,  
C.A. No. 18-08434, U.S. District Court, Southern District of New York

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Cary Douglas Shaw

Name: \_\_\_\_\_

Address: \_\_\_\_\_

San Mateo

CA

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about 06/2010 (month, year) to on or about 04.2018 (month, year) in San Jose, CA (city, state). I am 48 years old, and IBM terminated my employment on April 11, 2018. The position I held as of my termination was Senior Account Executive, Globa.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

4. I also designate the named plaintiffs in this action, the collective action representatives, as my agents to make decisions on my behalf concerning the litigation, including the method and manner of conducting this litigation, entering into settlement agreements, entering into an agreement with Plaintiffs' Counsel concerning attorneys' fees and costs (with the understanding that Plaintiffs' Counsel are being paid on a one-third contingency fee basis, which means that if there is no recovery, there will be no attorneys' fees), and all other matters pertaining to this lawsuit.

Signature: Cary Shaw Date Signed: 09/19/2018

**OPT-IN CONSENT FORM**

Rusis et al v. International Business Machines Corp.,  
C.A. No. 18-08434, U.S. District Court, Southern District of New York

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John Christopher Silling

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Parkland

Fl

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about Feb 2001 (month, year) to on or about Oct 2018 (month, year) in Parkland Florida (city, state). I am 60 years old, and IBM terminated my employment on 10/31/2018. The position I held as of my termination was Senior Global IT Client Services Manr.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

4. I also designate the named plaintiffs in this action, the collective action representatives, as my agents to make decisions on my behalf concerning the litigation, including the method and manner of conducting this litigation, entering into settlement agreements, entering into an agreement with Plaintiffs' Counsel concerning attorneys' fees and costs (with the understanding that Plaintiffs' Counsel are being paid on a one-third contingency fee basis, which means that if there is no recovery, there will be no attorneys' fees), and all other matters pertaining to this lawsuit.

Signature:  Date Signed: 09/25/18

**OPT-IN CONSENT FORM**

Rusis et al v. International Business Machines Corp.,  
C.A. No. 18-08434, U.S. District Court, Southern District of New York

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Paul Stevenson

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
Tampa FL \_\_\_\_\_

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about July 2017 (month, year) to on or about June 2018 (month, year) in Tampa, Florida (city, state). I am 53 years old, and IBM terminated my employment on June 19, 2018. The position I held as of my termination was Cloud Solution Architect.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

4. I also designate the named plaintiffs in this action, the collective action representatives, as my agents to make decisions on my behalf concerning the litigation, including the method and manner of conducting this litigation, entering into settlement agreements, entering into an agreement with Plaintiffs' Counsel concerning attorneys' fees and costs (with the understanding that Plaintiffs' Counsel are being paid on a one-third contingency fee basis, which means that if there is no recovery, there will be no attorneys' fees), and all other matters pertaining to this lawsuit.

*Paul Stevenson*

10/10/18

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

**OPT-IN CONSENT FORM**

Rusis et al v. International Business Machines Corp.,  
C.A. No. 18-08434, U.S. District Court, Southern District of New York

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Bunyan C Tadlock Jr

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Confire

CO

Telephone: \_\_\_\_\_ (home) \_\_\_\_\_ (cell)

E-Mail: \_\_\_\_\_

**CONSENT TO JOIN COLLECTIVE ACTION**

Pursuant to the Age Discrimination in Employment Act ("ADEA"), 29 U.S.C. § 621

1. I understand that this lawsuit is brought, in part, under the Age Discrimination in Employment Act, as Amended ("ADEA"), 29 U.S.C. § 621, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the Court or any settlement of this action.

2. I worked for IBM from on or about 4/2016 (month, year) to on or about 8/2018 (month, year) in Denver CO (city, state). I am 56 years old, and IBM terminated my employment on 8/17/2018. The position I held as of my termination was Project Executive.

3. I hereby designate the law firm of Lichten & Liss-Riordan, P.C., 729 Boylston Street, Suite 2000, Boston, MA 02116 to represent me for all purposes in this action.

4. I also designate the named plaintiffs in this action, the collective action representatives, as my agents to make decisions on my behalf concerning the litigation, including the method and manner of conducting this litigation, entering into settlement agreements, entering into an agreement with Plaintiffs' Counsel concerning attorneys' fees and costs (with the understanding that Plaintiffs' Counsel are being paid on a one-third contingency fee basis, which means that if there is no recovery, there will be no attorneys' fees), and all other matters pertaining to this lawsuit.

*Bunyan C Tadlock Jr*

09/24/18

Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_